

Stanley Electric Co., Ltd.
Mitsubishi Electric Mobility Corporation

(Progress of Disclosure Matters) Stanley Electric and Mitsubishi Electric Mobility Sign an Integration Agreement for the Establishment of a Joint Venture Company for Lamp System Business for Next-Generation Vehicles via Company Split

TOKYO, December 26, 2025- As Stanley Electric Co., Ltd (“Stanley Electric”) and Mitsubishi Electric Mobility Corporation (“Mitsubishi Electric Mobility”). Collectively with Stanley Electric the “Companies”) announced “Stanley Electric and Mitsubishi Electric Mobility Sign an Integration Agreement for the Establishment of a Joint Venture Company for Lamp System Business for Next-Generation Vehicles via Company Split” on April 24, 2025, Stanley Electric announced “(Progress of Disclosure Matters) Stanley Electric and Mitsubishi Electric Mobility Sign an Integration Agreement for the Establishment of a Joint Venture Company for Lamp System Business for Next-Generation Vehicles via Company Split” on July 18, 2025, the Companies announced “(Progress of Disclosure Matters) Stanley Electric and Mitsubishi Electric Mobility Sign an Integration Agreement for the Establishment of a Joint Venture Company for Lamp System Business for Next-Generation Vehicles via Company Split” on July 31, 2025 and the Companies announced “(Progress of Disclosure Matters) Stanley Electric and Mitsubishi Electric Mobility Sign an Integration Agreement for the Establishment of a Joint Venture Company for Lamp System Business for Next-Generation Vehicles via Company Split” on September 26, 2025 (collectively “Previous Timely Disclosure”), the Companies have been carrying out the necessary procedures to implement this integration. We hereby announce that Mitsubishi Electric Mobility has resolved at its board of directors meeting held on today to amend the effective date of the Absorption-Type Split Agreement (Mitsubishi Electric Mobility), and Stanley Electric has resolved at its board of directors meeting held on today to amend the effective date of the Absorption-Type Split Agreement (Stanley Electric), as set forth below.

The meaning of each term used in this document shall follow the definition set out in the Previous Timely Disclosure unless otherwise specified.

1. Amendment of the effective date of the Absorption-Type Split Agreement (Mitsubishi Electric Mobility)

Before amendment	After amendment
January 1, 2026 (scheduled)	March 30, 2026 (scheduled)

2. Amendment of the effective date of the Absorption-Type Split Agreement (Stanley Electric)

Before amendment	After amendment
January 5, 2026 (scheduled)	March 31, 2026 (scheduled)

3. Reasons for the amendment

As stated in the previous timely disclosures, we have been working on establishing the operational foundation for the integrated business to ensure a smooth launch. However, certain procedures required additional time, and therefore, in order to make thorough preparations, we have decided to change the effective date.

4. Schedule of the Integration

Board of directors resolution to approve amendment of the Effective Date (Mitsubishi Electric Mobility)	December 26, 2025
Board of directors resolution to approve amendment of the effective date (Stanley Electric)	December 26, 2025
Effective Date of the Absorption-Type Split Agreement (Mitsubishi Electric Mobility)	March 30, 2026 (scheduled)
Effective Date of the Absorption-Type Split Agreement (Stanley Electric)	March 31, 2026 (scheduled)

5. Outlook

The impact of the Company Split on the performance of Stanley Electric and Mitsubishi Electric Mobility will be announced as soon as it becomes clear.

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